



GLD

VERIFICATION IMPROVEMENT

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CIEL
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PURPOSE: BACKGROUND

What is Graduation with Leadership Distinction (GLD)?

GLD is a formal academic distinction recognizing students (associate's, bachelor's, and PharmD) for their **extensive involvement and reflection on beyond the classroom experiences**, including:

- Community service
- Advocacy and community service
- Internships, work, practicum
- Study abroad
- Research

Bachelor's-level GLD Requirements include:

- 300 hours of beyond-the-classroom experience
- 3 enhancement experiences;
- 6 credit-hours of relevant coursework;
- 1 presentation; and
- 1 ePortfolio.

GLD is awarded on a student's **diploma and transcript**, and **CORDS** are awarded to recognize students at commencement.



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PURPOSE: WHAT IS GLD VERIFICATION?



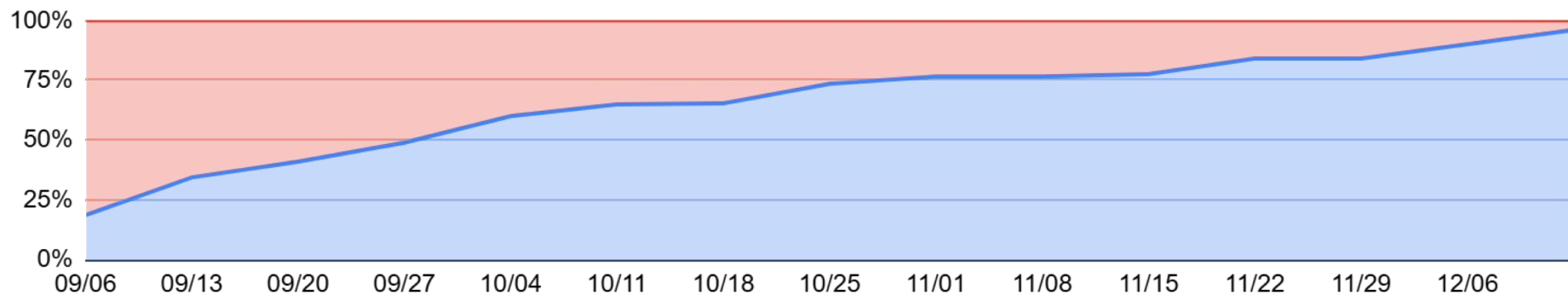
Verification process

- To ensure the integrity of GLD, each experience listed in a GLD student's application must be **individually and independently verified**.
- **+ 3,800** experiences will be verified for the 24-25 academic year.

Verification Timeline

- GLD Verification takes approximately **14 weeks** to complete.
 - The GLD verification team includes only four members.
- Verification requires **countless hours and communications with many stakeholders**.
- Verification involves:
 - Organizing data, coordinating information from multiple (often disjointed) sources, and lots of manual data tracking.

Verification Progress



PROJECT PATH

- **Narrowing down the focus**
 - **Thank you** to Maegan for your guidance!
- **Discovery:**
 - Data analysis – Determining perceived vs. actual issues
 - Formal and informal conversations with CIEL staff
 - Feedback session with CIEL’s Student Advisory Council
- **Possibility:**
 - Brainstorming session with staff
- **Action Planning:**
 - Next steps!

2023-2024 YEARLY TOTALS			
Sheet	Total Experience	Experiences requiring follow-up	Percentage needing follow-up
Community Service	102	73	72%
Coursework	220	25	11%
DSA Part A	8	7	88%
DSA Part B	5	5	100%
Enhancement Activities	855	27	3%
Global Learning	66	0	0%
PCE Part A	194	106	55%
PCE Part B	208	102	49%
Presentations	376	20	5%
Research	72	39	54%
2023-2024 YEARLY TOTAL	2106	404	19%



PROJECT PATH: STUDENT FEEDBACK

Students want...

- 1 More detailed instructions and found the verification process to be unclear (CIEL's website and GLD application).
- 2 An FAQ about verification and submitting a GLD application.
- 3 Clearer examples and reassurance.
- 4 To know what needs to be completed before submitting vs. what can be planned for later.

Feedback was provided through CIEL's **Student Advisory Council** meeting.



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IT'S BEEN A RECORD SEMESTER FOR GLD!

*Which means verification improvements will be made
in Summer 2025*



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KEY IMPROVEMENTS

CIEL's website

- Resources, forms, and guides
- Video resources

GLD Application system

- Links directly to resources
- Improved communications

GLD Application workshops

- Timely information
- Shared resources



NEXT STEPS: PROJECTED BENEFITS

How will these improvements make a difference?

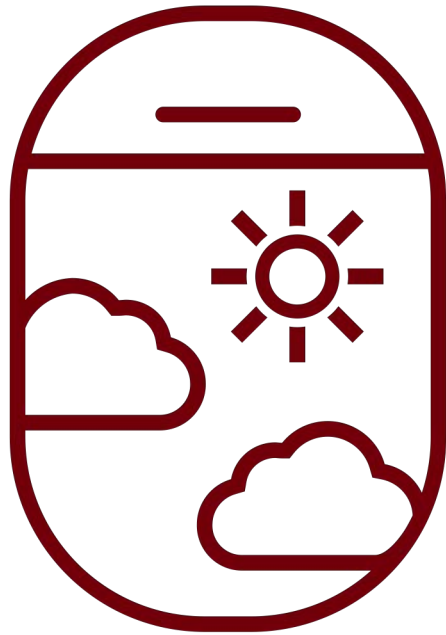
Let's revisit this chart



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REFLECTION: PROGRAM IMPACT



Small changes can:

- Make big impacts
- Provide motivation for progress
- Create sustainable change over time



THANK YOU!

Any questions?

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