



Smart Goal	Results																								
<p>1. <b>Curriculum Innovation/Leadership Recruitment</b> - Continue innovating medical student curriculum, assess changes and develop more robust assessment metrics. Metric updated for FY 24/25 to include recruiting new key leadership of UME/Curriculum.</p>	<p>In FY 24/25 recruited a new Assoc. Dean for UME, Asst. Dean for Preclerkship Curriculum, and the Dir. of Educational Program Assessment &amp; CQI. Many of the previous year changes in curriculum included more fully developing “threads” in the curriculum, &amp; there are assessments &amp; refinements with new leadership using the LCME self-assessment. Plans and work continue to assess opportunities to shorten time for matriculation, improve curriculum mapping, &amp; review for an overall 3-year early track program. CQI will be more of a focus moving forward.</p>																								
<p>2. <b>School of Medicine Florence Regional Campus</b> - Plan for at least a 50% increase in average number of medical students pursuing clinical training on Florence Branch campus by 2025.</p>	<p>Multiple continuing meetings for the regional campus dean, Dean, &amp; UME dean with those in med ed at McLeod Health, MUSC- Florence, Pee Dee AHEC, &amp; HopeHealth. The student recruitment program was developed in 24 &amp; includes incoming classes orientation for the campus.</p> <table border="1" data-bbox="824 856 1269 997"> <thead> <tr> <th>Year</th> <th>23</th> <th>24</th> <th>25</th> <th>26</th> <th>Target</th> </tr> </thead> <tbody> <tr> <td><b>MIII</b></td> <td>9</td> <td>16</td> <td>17</td> <td>11</td> <td>20</td> </tr> <tr> <td><b>MIV</b></td> <td>9</td> <td>9</td> <td>16</td> <td>17</td> <td>20</td> </tr> <tr> <td><b>Total</b></td> <td>18</td> <td>25</td> <td>33</td> <td>28</td> <td>40</td> </tr> </tbody> </table> <p>Encouraging meetings continue w/ Florence Partners regarding expanding partnerships/ collaborations/ branding.</p>	Year	23	24	25	26	Target	<b>MIII</b>	9	16	17	11	20	<b>MIV</b>	9	9	16	17	20	<b>Total</b>	18	25	33	28	40
Year	23	24	25	26	Target																				
<b>MIII</b>	9	16	17	11	20																				
<b>MIV</b>	9	9	16	17	20																				
<b>Total</b>	18	25	33	28	40																				
<p>3. <b>LCME Self-Study Preparation</b> – Begin self-study process in preparation for LCME accreditation site visit in February 2025. Form committees in Fall 2023 with work to be completed by Summer 2024.</p>	<p>Basically in 2024, 8 self-study committees of over 100 faculty, staff, students &amp; residents met on a regular basis to complete the self-study (DCI). Consultants were engaged to aid in drafting the DCI in the Summer/Fall 24 &amp; other consultants hired for mock site visit 11/17-19/24. The LCME actual site visit was 2/3-5/25; based on the exit letter the draft findings are avg compared to other schools 23/24. Expect draft report Mar/Apr &amp; have 10 days to correct, &amp; then it is filed with the LCME committee for review &amp; finalization by the end of Jun/early Jul. Expectations are for a reasonable mix of unsatisfactory &amp; satisfactory/with monitoring findings &amp; full 8 yr accreditation.</p>																								
<p>4. <b>Enhancement of Clinical Learning Environment (CLE)</b> - Increase the number of clinical faculty within partner health systems by 10% by 2026 and expand number of clinical clerkship sites for SOM clinical learners.</p>	<p>During FY 24/25, there has been a purging &amp; updating of the faculty lists and the net is approximately 800 total non-employee faculty in the CLE. This includes the 25-faculty lost to MUSC/Carolinas. We still have the net goal of 80-81 new CLE faculty by the end of FY 26. Discussions continue with Lexington Medical Center, McLeod, and other CLE sites. The goal is to increase from 10 CLE sites (23/24) by 20% by 2026. Currently, it has increased to 11 main sites &amp; a growing number of smaller CLE sole proprietor sites (approx. 100).</p>																								
<p>5. <b>Implement School of Medicine Three Year Strategic Plan (2023-2026)</b> - Integrate and align execution of both the strategic plan and LCME self-study and meet 80% of first year targets on strategic plan.</p>	<p>Conducted a 1-year review &amp; update to the 2023-2026 Strategic Plan in alignment with key learnings from LCME self-study. Met 100% of first year targets which were related to establishing and equipping the structures to execute strategic actions. Goal for 2025-2026 are to achieve “substantial progress” in 80% of strategic action areas.</p>																								

<p>6. <b>Rural Health: Including the SC Center for Rural and Primary Healthcare - Center of Excellence</b> – Expand educational partnerships across USC System and increase collaboration with HBCUs and rural-serving institutions. Expand ICARE/care subsidy program to other health systems. Continue to expand mental and behavioral health services.</p>	<p>Funding - \$7.5 million base. 2024 Impact: Center actively funds 72 programs, 241 service locations in 44 counties, and has served 19k+ patients through all programs. For ICARE &gt; 8,200 patients received care in home communities; 1,338 pediatric patients; 438 mental health patients; &amp; 2,086 women received midwife services. Workforce/education programs grew including funding for 4 HBUs. Continued Health Community work.</p>
<p>7. <b>Research and Collaboration</b> – Continue to build infrastructure to support expansion of translational and clinical research through USC partnerships that foster interdisciplinary research, increased focus on health disparities/health equity, partnering with USC VPR to expand analytical support for clinical research, and establishment of new Department of Translational &amp; Clinical Science. Refer to <b>Brain Health Network/Brain Health Center</b> in 9 also.</p>	<p>In 2024, SOM had \$30.3 million in funding, down (29%) from 2023's \$42.8 million. Based on the first 7 months of FY 24/25 we outpaced prior years with \$24 million and on target to exceed FY 23. Combined efforts of SOM's centers and institutes continue to foster interdisciplinary research. SOM continues research efforts that include focus on health disparities/health equity. Efforts to strengthen SOM's partnership with VPRs office and our clinical partner Prisma, include SOM's ADR becoming AVP for the VPR &amp; USC research liaison for PH. SOM remains committed to supporting students and their research/scholarly work through programs such as SOAR. Changes in Fed Admin and impact to FF&amp;A and funding being monitored.</p>
<p>8. <b>Access &amp; Engagement</b> - Review, revise and recommend strategies to expand pipeline efforts, including enhancements to Finding your Futures Program. Receive and implement recommendations from the task force that is exploring tactics to increase diversity of candidate pools for faculty and senior staff positions.</p>	<p>Finding Your Future pathway program- Summer 24 program attracted students from diverse backgrounds. The cohort of participants was comprised of 87% women, 62% rural backgrounds, 42% underrepresented in medicine, and 16% first generation college students. The SOM continues to work with Prisma &amp; the SCCRPH to ensure that participants are exposed to &amp; will consider attending the SOM, also that they would consider residency options at Prisma, &amp; that they would consider working in rural areas of South Carolina.</p>
<p>9. <b>New Medical School Facilities</b> – Partner with selected design/build partner in programming of plans for new USC Bull Street Health Sciences Campus throughout 2023, 2024, and 2025.</p> <p><b>Brain Health Network/Brain Health Center</b></p>	<p>USC Capital Planning &amp; SOM/USC participated in programming &amp; preliminary design meetings in 23-24 Phase I &amp; Phase II approvals obtained 2024. The groundbreaking was 2/25/25 and milestones started for fieldwork &amp; structural foundation work. Campus completion target date 27.</p> <p>Relocated 15 Medical Park departments by Summer 24, initiate 15 Medical Park renovation – target 26 for completion. Fully Funded capital: BHN \$5 million operating requested to go to \$10 million 25/26 .</p>
<p>10. <b>Organizational Culture</b> - Establish an Implementation Team to institute deliberate practices to socialize and imbue Carolinian Creed in SOMC. Ensuring culture and professional development is addressed as strategic priority #1. Conduct climate survey in Spring 2024.</p>	<p>Culture and the SOMC member experience remains strategic priority 1. A Carolinian Creed Team has been implemented/work is ongoing. Spring 2024 climate survey results used as key baseline metrics for strategic plan &amp; has informed key recommendations of Culture and Climate Committee &amp; corresponding actions taken by the Executive Committee. The SOM Faculty Affairs Committee was re-constituted and reactivated this year to monitor and recommend actions to support the faculty experience.</p>